



RICK HIEL
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June 23, 2010

Mr. John Lesniewski, General Chairman
United Transportation Union
11363 San Jose Blvd.
Building 105
Jacksonville, FL 32257

Re: Employee On-Duty Injury Medical Coverage

Dear Sir:

This confirms our discussion regarding the need to provide occupational medical benefits for employees covered under the CSX Comprehensive Medical Plan (hereafter CSX Plan). This group of employees includes UTU employees who are newly hired and are currently covered under the CSX Plan administered by Aetna. These employees are covered under the CSX Plan until they have fulfilled their term of commitment as defined in our prior Agreement after which time they generally qualify for coverage under the NRC/UTU National Plan.

It is agreed that employees who are receiving their non-occupational medical benefits under the CSX Comprehensive Medical Plan referenced above, will receive medical benefits for occupational injury or illness under the National Plan at no cost to the employee.

It is further agreed that Life AD&D coverage will also be provided at no cost to the employee under the same terms and conditions applicable to employees covered under the National Plan administered by Met Life.

Please indicate your concurrence with the forgoing by signing in the area provided below.

Very Truly Yours

Rick Hiel
Director Labor Relations

I Concur, John Lesniewski – General Chairman

6/23/10
Dated